

Memorandum of Understanding



BY AND BETWEEN

Cihan University / Sulaimaniya (CUS)

And

Civil Development Organization - CDO

Sulaimaniya Dec. 13th 2020

Memorandum of Understanding -MoU

This Memorandum of Understanding is signed on **Dec. 13th 2020**, by and between:

Cihan University / Sulaimaniya (CUS) a private English-speaking institution, registered and formally approved by the Kurdish Ministry of Higher Education and Scientific Research. having its official address at 46002, Sulaimani, Kurdistan Region, Iraq , hereinafter referred to as **1st Party**

and

Civil Development Organization (CDO), an organization registered with Government of Iraq and Kurdistan Region of Iraq; having its official address at Raparen Street, Branch No. 102, Building 1, represented by Mr Bakhtyar Ahmed, hereinafter referred to as **2nd Party**

WHEREAS

The purpose of this MOU is to provide a framework of cooperation and facilitate collaboration between both Parties, on a non-exclusive basis, in areas of common interest.

Article One: The Preamble

The above preamble shall constitute and be considered as part and parcel of the Memorandum of Understanding hereof.

Article Two: The Scope of Work

This Memorandum of Understanding shall covers the following **services**:

- 2.1 Consulting services covering all kinds of organisational development solutions including but not limited to, strategy management, human resource management, innovation management, project management.
- 2.2 Training programs including a wide variety of soft skills and hard skills, coaching, mentoring, eLearning, certification, etc.
- 2.3 Innovation labs, design and operation to ensure ideal work environment for idea generation, creativity and Innovation.



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3 Article Three : The Responsibilities of the 1st Party

Under the Agreement hereof, the 1st Party shall be responsible towards the 2nd Party for the following:

3.1 Encourage and facilitate for the students to do their practice duration at 2nd Party workplace and participate in their activities in an active way.

3.2 Assist the 2nd Party with the preparation and presentation of the publications that will develop by 1st party and aims to increase awareness about respect law and human rights, combat violence against women and any other fields that related with human development.

3.3 Ensure the availability of qualified and competent consultants required for each activity.

3.4 Ensure the sharing of information and knowledge that related with both parties work.

3.5 Support the projects that implement by 2nd Party and target university teachers or students and aims capacity building in the fields of project management, coexistence, peace promotion and human rights.

3.5 Provide well equipped venues for conducting, training workshops, focus group meetings and awareness sessions per pre approval.

4 Article Four: The Responsibilities of the 2nd Party

Under the Agreement hereof, the 2nd^s Party shall be responsible towards the 1st Party for the following:

4.1 Provide well equipped venues for conducting, training workshops, focus group meetings and awareness sessions per pre required form 1st Party.

4.2 Accept students form 1st Party whom want to do practice or benefit from fellowship program of 2nd Party

4.3 Share publications with 1st Party in order to get consultation and developed based on that

4.4 Mention te name of 1st Party wit publication published by 2nd Party upon approval of 1st Party

Article Five: Events

The two parties shall cooperate and explore the opportunity of organising/sponsoring joint events, conferences, workshops, etc of mutual interest



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Article Six: Future Collaboration

The two parties shall cooperate and explore the opportunities of collaboration between them on areas of mutual interest as and when an opportunity arises.

Article Seven: Duration

This MoU commences on the date it is signed by both parties and shall be valid for one year. No party shall have the right to terminate this MoU unilaterally. However, the MoU may be terminated by mutual consent six months after having reached an agreement regarding termination or after the completion of any ongoing projects, whichever comes last.

Article Eight: Governing Law

This Agreement shall be governed and interpreted in accordance with the law of Kurdistan Region of Iraq (KRI).

IN WITNESS WHEREOF, the parties hereto have executed this MoU on the date stated below.

FOR AND ON BEHALF OF Cihan University / Sulaimaniya

Name : Dr.Omed Rafiq Fatah

Position: : Assistant Professor, President of Cihan University /Sulaimaniya,

Signature :



Date : Dec. 13TH 2020

FOR AND ON BEHALF OF CIVIL DEVELOPMENT ORGANISATION (CDO)

Name : Bakhtyar Ahmad

Position : General Director

Signature :



Date : Dec. 13TH 2020